



Vote Yes to strike for fair pay at Derriford Hospital

When do I vote?

We must receive your ballot paper by 28 May 2024 at 10am, but the sooner you post it back in the pre-paid envelope, the better.

How do I request a new ballot paper?

Request a new ballot paper by 20 May 2024 by e-mailing: swballots@unison.co.uk

How can my colleagues join UNISON and have their say?

They can join online at joinunison.org or by phone on 0800 171 2193.

If you have any other questions please contact us on e-mail: swballots@unison.co.uk



Your employer has chosen not to value you.

Other Trusts across the South West from Cornwall, Somerset and Bristol have chosen to uplift their band 2s to the top of band 3 and pay at least 4 years back pay.

The Trust have known they need to review banding for band 2s since at least 2021 when NHS England wrote to them, and UNISON believe since 2019 when we raised the issue.

Your employer has chosen to uplift some roles, but to the bottom of band 3 and offer just over a year's back pay. UNISON believes this is wrong and key roles have been missed.

You have worked above grade for years, many of you trained to band 3 work for band 2 pay. Your employer has had a choice to recognise your work and pay you fairly. They have chosen not to.

You deserve better. **VOTE YES** for a proper uplift and meaningful backpay.

Every vote counts

Please fill in your ballot paper and return it as soon as possible. Speak to your colleagues and encourage them to do the same.

Let's make our message loud and clear: **pay fair for patient care! Vote Yes to strike action!**

Sarah Woodward
UNISON regional organiser